



**SKYWAYS**  
ENGINEERING & CONSTRUCTION

# COMPANY PROFILE

**“YOUR PREFERRED ENGINEERING PARTNER”**

# ABOUT US

## INTRODUCTION

Skyways Engineering & Construction is a Namibian company duly incorporated and registered in the Republic of Namibia. The company is wholly owned and controlled by an experienced business management executives and entrepreneurs in various sectors of the economy, such as Engineering and Civil work, Marketing, Property development, etc, who are steering the company's growth and expansion plans as outlined in its strategic plan.

## VISION - MISSION AND VALUES

### VISION

"To become the preferred engineering & Construction firm in Namibia"

## MISSION

- To provide professional solutions to our clients in various areas of our specialization.
- To meet the expectations and aspirations of all our customers thereby making a meaningful contribution to the country's development.

## CORE VALUES

**Skyways Engineering & Construction is guided by the following core values and principles:**

- Customer satisfaction and On-time delivery
- Accountability
- Honesty and Integrity;
- Superior customer services and commitment to society
- Professionalism
- Sound and good corporate governance
- Confidentiality

# STRENGTHS AND OPPORTUNITIES

## STRENGTHS

- Strong administrative and financial management skills;
- Our ongoing and growing loyalty from the public and business communities at large
- A wholly Namibian Black-owned construction & engineering firm
- Extensive experience in the construction & engineering industry;

## OPPORTUNITIES

- Marketing and infrastructure development drive;
- Ever increasing and fast-growing development in the country;
- Affirmative Action Act compliance; and
- Increase and initiate staff development opportunities in rural areas.

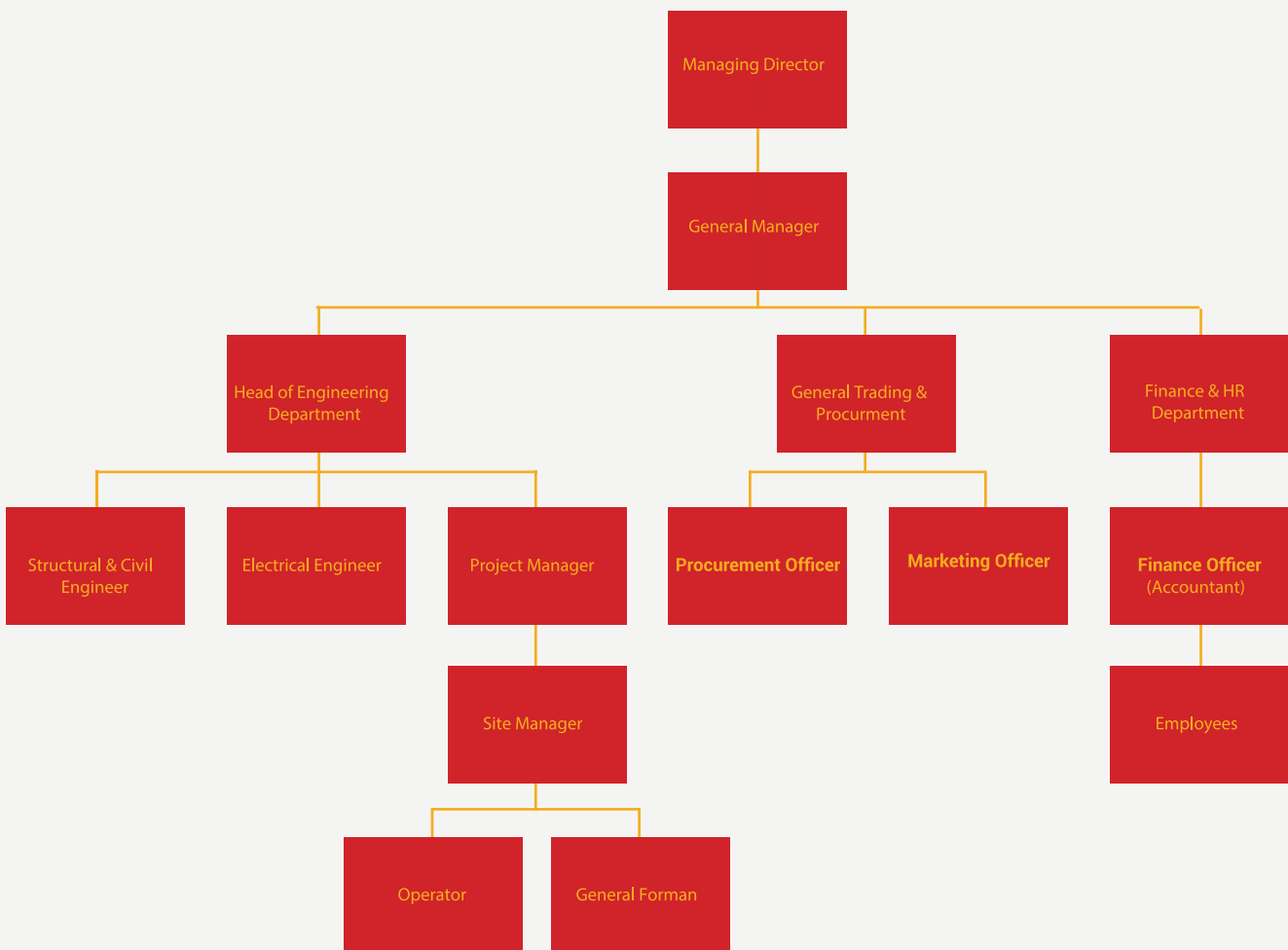
## DIRECTORS AND MANAGEMENT

For the smooth running of the company, the Board is composed of Directors (all Namibian) representing various technical, financial and educational backgrounds as well as national development interests.

The management consists of people with 'a technical knowhow' who can look at what the business can do to make its Endeavors a success. The team is headed by executives, with a wealth of experiences in the field of Civil Engineering, Quantity Survey, Accountancy, Finance, Business Management and Marketing. The structure is designed so as to best support the company's strategic intent.

# ORGANIZATIONAL STRUCTURE

The company is a multi-disciplinary entity specializing in a variety of technical business activities, including among others:





**The company is a multi-disciplinary entity specializing in a variety of technical business activities, including among others:**

- Civil works, such as Earthworks and Bridge constructions
- Road Constructions
- Project Management

Characteristics of our company are the essential role it plays in the Namibian Economy by providing the linkage between the geographic distant markets. We are a national focus company that intend on exceeding the nation's expectations; proving quality staff development programs and enhancing shareholders' value.

## **CONSTRUCTION AND RENOVATIONS**

**Skyways Engineering & Construction specializes in conceptualization, development and construction of the followings:**

- Turnkey projects
- Commercial development, such as; Office, Industrial areas, shopping malls and Houses
- Schools and Government offices
- Plumbing, Renovations, Property Management and Maintenances



## CIVIL WORKS

We specialize in the fields such as;

- Bridge Constructions,
- Road constructions,
- Water and Sewer Reticulation Systems
- Bulk Earthworks

## TURNKEY PROJECTS

Skyways Engineering & Construction with its various partners aims to deliver a number of successful turnkey projects. Regarding this nature of projects, it has the capacity and the know-how of unlocking development opportunities from conception level through implementation phase to the completion of the project.









**THANK  
YOU...**



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